

# TEAM INNOVATION AWARD

SCENTRE GROUP

FOR TEAMS WHO HAVE MADE A SUBSTANTIAL CONTRIBUTION TO THE IMPLEMENTATION OF INNOVATIVE WORK PRACTICES

## PURPOSE AND RECOGNITION

This award recognises teams with substantial female membership, and which have made a significant contribution to the implementation of innovative work practices to NSW construction, building or related industries. For example, this may be by way of capability development, policy implementation, occupational health and safety enhancement, change management, people management or learning and development.

Nominees will be assessed by a panel of industry volunteers based on how they have contributed to the development and adoption of innovative work practices in the construction, building or related industries.

## ELIGIBILITY

Any team comprising two or more women from one or more organisation(s), provided that all member organisations operate within the construction, building or related industries, is eligible for this award.

This award is not open to specialist training or human resources organisations.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

## NOMINATION ATTACHMENTS

- nominee biography for each team member.  
[View Template Here](#)
- a letter of endorsement to support the nomination from a manager or client.
- a letter confirming each nominees employment
- a good quality, professional image of the nominee team.
- where the team is project based, five good quality images of the project

## SUBMISSIONS QUESTIONS & WORD COUNT

Describe the nature of the innovative work practices implemented by the nominee team  
350 words

Provide an explanation of what makes these practices particularly innovative or significant  
350 words

Explain how effective consultation or communication was used with key stakeholders during the implementation of the innovation  
350 words

Provide details of challenges that were overcome by the nominee team and the role of teamwork in surmounting these challenges  
350 words

Provide a summary of the impact / legacy achieved by the nominee team including details of the specific contributions made by women in the team  
400 words

**2022 WINNER | ROBERTS CO, HEALTH INFRASTRUCTURE NSW AND UNIVERSITY OF NSW**  
When Roberts Co bid for the Concord Hospital Redevelopment Project it challenged the status quo with a five-day work week. Health Infrastructure NSW was on board and a partnership with UNSW was formed to study the impact. 'Project 5: A Weekend for Every Worker' identified improvements to work-life balance, work hours and job security, and its evidence-based approach makes a strong case for change.

